

**GOVERNMENT OF TELANGANA  
MINORITIES WELFARE (ESTT-II) DEPARTMENT**

Memo.No. 4320/Estt-II/A1/2017-9,

Dated.17.02.2020.

Sub: Minorities Welfare Department - TSMFC - Economic Support Scheme - Revised Guidelines for Implementation of Driver Empowerment Programme under Economic Support Scheme during the year 2019 - 2020 - Permission accorded and Approval - Reg.

Ref: From the VC & MD., TSMFC., Hyd. Lr.No.3056/TSMFC/Loans/ESS DEP/2019-20, Dated:17-01-2020.

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In the reference cited, the Vice - Chairman and Managing Director (FAC), Telangana State Minorities Finance Corporation, Hyderabad has requested the Government to accord permission and approval of the following matters so as to implement the Driver Empowerment Programme under Economic Support Scheme during the current year 2019-20 :-

- a) Approval of the proposed revised Guidelines for implementation of Driver Empowerment Program during the year 2019-2020 (Annexure-C of Letter cited).
- b) Allocation of 10% of the total cabs (300) i.e., 30 Cabs for Non Muslim minority communities viz; Buddhists, Sikhs, Jains and Parsis, with proportionate coverage in the ratio of their population vis-a-vis online registrations apart from Muslim & Women Driver applicants and Selection of Buddhist & Sikhs shall be in the ratio of 1 : 10 and Parsis & Jains in the ratio of 1: 5, at state level and District as a unit based on the maximum number of registrations in the districts.
- c) Coverage of 33 1/3% of minority women drivers under Driver Empowerment Program of the Corporation on par with other welfare schemes of the Corporation.
- d) Approval of enhancement of the targets under Driver Empowerment Programme as and when further Budget is allocated by the Government.

2. The Government after careful examination of the matter, hereby accord permission and approve the following matters for proper and effective Implementation of the Driver Empowerment Programme under Economic Support Scheme during the current year 2019-20 :-

- a) Approval of the revised Guidelines for implementation of Driver Empowerment Programme under Economic Support Scheme during the year 2019-2020 (Revised Guidelines enclosed).
- b) Allocation of 10% of the total cabs (300) i.e., 30 Cabs for Non Muslim minority communities viz; Buddhists, Sikhs, Jains and Parsis, with proportionate coverage in the ratio of their population vis-a-vis online registrations apart from Muslim & Women Driver applicants and Selection of Buddhist & Sikhs shall be in the ratio of 1 : 10 and Parsis & Jains in the ratio of 1: 5, at state level and District as a unit based on the maximum number of registrations in the districts.
- c) Coverage of 33 1/3% of minority women drivers under Driver Empowerment Program of the Corporation on par with other welfare schemes of the Corporation.

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d) Approval of enhancement of the targets under Driver Empowerment Programme as and when further Budget is allocated by the Government.

3. The Vice - Chairman & Managing Director (FAC), Telangana State Minorities Finance Corporation, Hyderabad shall take necessary action accordingly.

**AHMAD NADEEM  
SECRETARY TO GOVERNMENT**

To,  
The Vice- Chairman and Managing Director, (FAC),  
Telangana State Minorities Finance Corporation, Hyderabad. (w.e)

**Copy to:**

The Director, Minorities Welfare, T.S., Hyderabad. (w.e)  
The P.S to Spl. Secretary to C.M. (BR) (w.e)  
The O.S.D to the Hon'ble Minister (SCDD & Min. Wel) (w.e)  
The P.A. to Advisor to Govt., M.W. Dept, (w.e)  
The P.S Secretary to Govt., M.W. Dept, (w.e)  
The Finance (EBS-III) Department.  
Sc/Sf.

**//FORWARDED BY ORDER//**

  
**SECTION OFFICER**

**GOVERNMENT OF TELANGANA  
MINORITIES WELFARE (ESTT-II) DEPARTMENT**

(Enclosure to the Govt.Memo.No.4320/Estt-II/2017-9, Dated:17.02.2020)

**Revised Guidelines for implementation of Driver Empowerment Programme under Economic Support Scheme of the TSMFC-2019-20**

**The key objectives of the program:**

- To enhance the skill set of youth interested in or employed in the driving profession. Applicants will undergo a certification course that includes session on Road safety, vehicle maintenance, driver etiquette and using technology for better customer experience.
- To provide financial assistance to select applicants for vehicle purchase and help them become independent Driver Cum Owner.
- Providing the applicants with an assured livelihood opportunity by signing them with the technology platform, Uber as a Driver partner.

**Eligibility criteria:**

- Minimum qualification is 8th pass, but SSC pass/fail will be given preference.
- The age limit of the applicant shall be between 21 to 40 years
- Applicant should have valid LMV Transport license issued by RTA.
- Seniority/experience as Driver.
- The applicant should be interested to work with Uber in Hyderabad.
- The Household Annual income of less than Rs.1,50,000/- (Rural) and Rs. 2,00,000/- (Urban)

**Procedure for Online registration:**

Interested Minority drivers shall apply online through OBMMS web portal <http://tsobmms.cgg.gov.in>. Offline application shall not be accepted.

**Funding Pattern:**

The successful training completed candidates will be provided financial assistance for purchase of four wheeler vehicle as detailed hereunder:

- 60% of the Unit cost (or) Rs 5,00,000/- whichever is less subsidy from the Corporation.
- Rs.50,000/- beneficiary contribution and remaining loan from Bank.

**Selection Procedure**

- a. **District Camp for short listing of beneficiaries:** District level selection camps are arranged for facilitating the applicants to go through the process of verification of required documents and shortlist eligible applicants who agree to the terms of the programe.
- b. **Validation** of the shortlisted candidates with Road Transport Authority (RTA) with respect to car ownership status and any pending cases.

- c. **District wise ranking** of the RTA validated candidates by using a pre-determined ranking algorithm at state level and district as unit.
- d. **Training** of the top ranked applicants who successfully complete the training and are approved by the financier/Bank.
- e. **Subsidy** disbursement for applicants who successfully complete the training and are approved by the financier/Bank.

The eligible drivers shall be selected from among the candidates applied through online by organizing District level selection camps in coordination with District Collector concerned, District Minorities Welfare Officer, Deputy Transport Commissioner and Uber as per the following procedure:

**a. Stage 1 - Conducting of District level Selection Camps :-**

- The District Collector shall make necessary arrangements for conducting District Level Selection Camps.
- The preliminary selection of Drivers shall be done by conducting District level Selections Camps in all the (33) districts in coordination with District Minorities Welfare Officer, Deputy Transport Commissioner, Representatives of Uber & LDMs of all Districts/SBI under the supervision of District Collector concerned and eligible minority drivers shall be shortlisted as per the eligibility.
- Each candidate will be interviewed & documents verified as per the following check list in the District Selection camps :
  1. Aadhar,
  2. PAN card
  3. Transport Driving License (LMV/HMV)
  4. Qualification
  5. Income Certificate etc.,
  6. One member from one family
- Participating Bank shall share the list of documents needed for KYC & CIBIL check for the shortlisted applicants to the DMWOs concerned, who would collect the required documents during the District Level Camps.
- The provisional selection of the candidates will be done basing on the interview and document verification etc.,
- The DMWO concerned shall update the details of preliminary short listed candidates in OBMMS web portal.

**b. Stage 2 - RTA validation for Central Ranking:-**

- The preliminary shortlisted/selected Minority Drivers shall be validated with Transport Authority in respect of ownership of vehicle, RTA related cases etc.

The data pertaining to short listed candidates in district camps shall be taken for validation using data obtained from Transport Department to ensure only genuine candidates with genuine documents are considered for central ranking. The following fields shall be validated with Transport Department.

- Driving License No.
- Date of Birth as per DL
- Date of first issue for license

c. **Stage 3 - District level & central level scoring and ranking (district as Unit) at state level:-**

- After validation, the shortlisted candidates will be ranked at State level (District as a unit) and central ranking will be given through online in OBMMS, wherein Uber and CGG shall prepare the final ranking algorithm with the parameters and weight-age as per the following criteria:
1. Age 21-40 (preference will be given to the candidates having older age upto 40)
  2. Driving Experience (preference shall be given to the highly experienced Driver) seniority shall be considered.
  3. Education qualification - Minimum 8<sup>th</sup> pass but preference shall be given to SSC pass applicants (higher education upto maximum SSC shall be considered).
  4. Preference shall be given to minority women beneficiaries so as to cover minimum of 33 1/3 % of the total targets on par with other welfare schemes of the Corporation viz; Bank linked subsidy scheme.
  5. Allocation of 10% of the total targets for non muslim minority applicants viz; Sikhs, Buddhists, Jains and Parsis and based on the population - in the ratio of 1:10 with respect to Buddhists and Sikhs and 1:5 with respect to Jains and Parsis, and selection shall be based on the district wise maximum registrations at State level and District as a unit.
  6. **\*In the absence of eligible Women and Non- Muslim minority (Sikh, Buddhist, Jain & Parsis) candidates, the said allocations shall be rolled on to the eligible Muslim candidates so as to complete the prescribed target.**
  7. Interview score/Central ranking - Final ranking Algorithm with the following parameters and weightage for selection of candidates at district level and central level ranking (district as unit) at state level:

- Shortlisted candidates shall be selected as per central ranking through online in OBMMS as per the above algorithm.
- The approved and provisionally Selected list of candidates shall be sent to the participating Bank for CIBIL & KYC report.
- After receipt of CIBIL & KYC report the applicants are considered to be Eligible for sanctioning the scheme.
- Maruti Driving school shall organize skill enhancement training to the selected candidates under Driver Empowerment Program for a period of (3) days (residential training) at Driving School, who shall develop a special training module for (3) days period covering following aspects:
  - 1.Soft skills
  - 2. Basic etiquettes
  - 3. Use of GPS -Traffic rules
  - 4. First aid skills
  - 5. Financial Management etc.,
  - 6.Food safety & Psychometric
  - 7. Maruti standard module
  - 8.Life saving skills & CPR
- The candidates selected by the Bank after qualifying in KYC & Cibil will be called for residential training at the selected Driving School, Hyderabad for a period of (3) days.
- It is mandatory, the candidates not reported for the said training will not be considered for further selection. (100% attendance is must).
- To conduct skill enhancement training at Hyderabad only as it is mandatory for the applicant to attend & complete the programme in person, so as to verify the candidate seriousness about the scheme.
- SBI shall complete the entire documentation process during (3) days training at Maruti Driving School
- The successful candidates will be awarded with Certificate issued by the Maruti Driving School.
- After documentation, the participating Bank shall provide Non Operative SB Account numbers and Loan Account numbers to the selected candidates.
- The selected candidates shall deposit Beneficiary's share in their Non operative SB Account of the participating bank.
- Candidates who successfully complete the training program and whose loan application has been approved by SBI shall be provided financial assistance for car purchase.
- After receiving two Account numbers, proceedings to be generated online through OBMMS portal.
- Then Subsidy amount shall be released to the Beneficiary's Non operative SB Account number.

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- The Bank will release the total cost of the Cab viz; Subsidy, Beneficiary contribution and Loan amount to the Showroom for purchase of vehicle.
- Grounding the Unit by the MFC, Supplier and the Bank.
- Tie up with the Uber for employment.

**NOTE** a) The Departments shall provide financial assistance to the selected candidates in the form of upfront subsidy amounting to 60% of the unit cost. The unit cost shall include on-road price of the car (inclusive of taxes & registration), Insurance, GPS & Immobilizer, a smart-phone and first year premium of life insurance and Rs. 50,000/- is the beneficiary's contribution and remaining bank loan.

b) **\*In the absence of eligible Women and Non- Muslim minority (Sikh, Buddhist, Jain & Parsis) candidates, the said allocations shall be rolled on to the eligible Muslim candidates so as to complete the prescribed target.**

c) All applicants who avail financial assistance must register as driver partners with Uber and drive at least 40 hours a week on Uber in Hyderabad. In turn, Uber shall provide adequate business to them through their platform.

d) The Vice Chairman & Managing Director, Telangana State Minorities Finance Corporation, Hyderabad to finalize the unit cost for the schemes in consultation with Maruti Suzuki, Uber and SBI while considering the following factors:-

1. Vehicle cost
2. Registration cost
3. Insurance
4. Hypothecation /bank charges
5. Number Plate cost
6. Medi-claim
7. GPS & Immobilizer
8. Smart phone

Medi claim shall be done by SBI while the vehicle insurance shall be done by Maruthi.

**AHMAD NADEEM  
SECRETARY TO GOVERNMENT**

**//FORWARDED BY ORDER//**

  
**SECTION OFFICER**